

A large, modern, multi-story office building with a curved facade and extensive glass windows. The building is surrounded by greenery and a parking lot. A blue semi-transparent graphic overlay is on the right side of the image.

# **CHANGZHOU KAIDI** **electrical INC.**

**CSR 2025**

**CORPORATE SOCIAL RESPONSIBILITY REPORT**

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01

# Company Profile





# About Kaidi

Changzhou Kaidi Electrical Inc., founded in 1992, and located in Changzhou, Jiangsu province. It's a whole process service group enterprise, which takes intelligent technology as the core and based on manufacturing to R&D, product and apply linear actuator system. Company main product is linear actuator system products.

**300 +**

Engineers & Technicians

**3,000 +**

Employees Worldwide

**25 +**

Countries Actively Serving

**100 +**

Brand Customers

**70million<sup>+</sup>** RMB

Annual R&D Investment

**12 +**

Subsidiaries, Factories,  
Warehouses

**4.3million** ft<sup>2</sup> +

Production Area

**10million<sup>+</sup>**

Total Annual Product  
Shipments

# Market Layout



## North America

Michigan (US)  
Mississippi (US)



As a global supplier in the linear actuation sector, Kaidi operates manufacturing bases in Changzhou, China; Binh Phuoc, Vietnam; and Michigan, USA. The company has established dedicated warehouse hubs and sales support offices in locations including Hanover, Germany; Mississippi, USA; and Poland, enabling rapid response to diverse product customization needs of customers.

Upholding a commitment to continuous product innovation, Kaidi Shares advances automated smart production lines while expanding its core linear actuation products across multiple sectors, dedicated to delivering superior integrated solutions for every client.

## Europe

Landesbergen  
(Germany)  
Munich (Germany)  
Gothenburg (Sweden)  
Vilnius (Lithuania)  
Nowy Sacz (Poland)

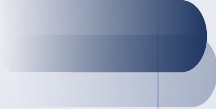


## Asia

Changzhou HQ (China)  
Guangzhou (China)  
Tokyo (Japan)  
Binh Phuoc (Vietnam)  
Bangalore (India)







# Company Culture



## MISSION

- » Create unique value for customers



## VISION

- » Promoting an enjoyable, hi-tech lifestyle



## VALUES

- » Building relationships, integrity, excellence, and innovation



02

## Awards and Honors





# Awards and Honors

## National Intellectual Property Advantage Enterprises



## China Furniture Association Vice Chairman Unit



## Jiangsu Province Science And Technology Award



## Jiangsu Province Specialized Special New Products



## Jiangsu Province Quality Credit AAA Level Enterprise



## Jiangsu Province Enterprise Technology Center



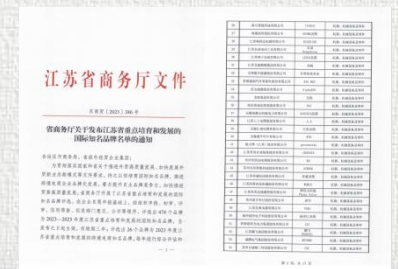
## Jiangsu Precision Drive Technology Research Center



## Jiangsu Industrial Design Center



## Jiangsu International Famous Brand



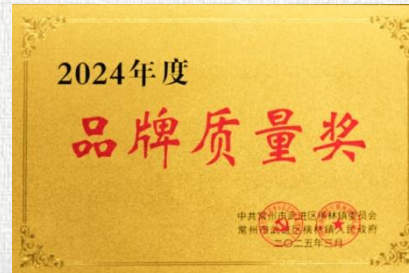


# Awards and Honors

Green Factory



Brand Quality  
Excellence Award



Development  
Contribution Award



Community Caring Enterprise



Outstanding Contribution Award



Star Enterprise



Top 10 Import/Export Enterprise





# Awards and Honors

Star Enterprise



IATF 16949



Occupational Health And  
Safety Management  
System Certification



Environmental Management  
System Certification



Quality Management  
System Certification



Two Integration  
Management System  
Evaluation Certificate



Intellectual Property  
Management System  
Certification







03

# Green and Eco-friendly Sustainable Development





# Two-Star Green Building Design Certification

Based on the assessment criteria of the Green Building Evaluation Standard (National Standard GB/T 50378-2014), Building #1 of the Changzhou Linear Actuation System Production Base and R&D Center Project, developed by Changzhou Kaidi Electrical Inc., has achieved green building benchmarks in building energy efficiency rate, renewable energy utilization ratio, and green space ratio, earning the Two-Star Green Building Design Label Certification.

This project, with a construction area of 28,000 square meters, embodies the deep integration and implementation of eco-friendly principles and sustainable development. From architectural design to environmental layout, and from energy utilization to waste management, it delivers low-consumption and high-efficiency energy-saving performance in sustainable development.



绿色建筑标识  
GREEN BUILDING LABEL



二星级绿色建筑标识证书  
CERTIFICATE OF GREEN BUILDING LABEL

公共建筑

NO. PD21023170

项目名称：常州线性驱动系统生产基地及研发中心建设项目1#办公楼

建筑面积：2.80 万平方米

申请单位：常州市凯迪电器股份有限公司

评价指标	设计值
建筑节能率	65.00%
可再生能源利用率	20.00%的太阳能热量
非传统水源利用率	——
绿地率	16.50%
可循环建筑材料用量比	——
室内空气污染物浓度	设计阶段不参评
物业管理	设计阶段不参评

说明：

1. 评价依据《绿色建筑评价标准》(GB/T 50378-2014)；

2. “评价指标”值为代表性绿色建筑评价指标，整体评价查阅《绿色建筑评价标识报告》。



发证日期：2023年12月12日



# Green and environmentally friendly

Green production –  
raw material  
recycling at  
production & Green  
energy



Recycled steel raw material



Plastic recycling



30MW solar panel on roof  
top (in process)

# Promote green production

- In pursuing circular development strategies, advancing green development objectives, and meeting growing eco-conscious demands from global customers, Kaidi has been integrating environmental stewardship throughout every phase of its R&D, production, and sales processes.
- Throughout its manufacturing processes, Kaidi Electrical Inc. rigorously adheres to statutory regulations while prioritizing per-unit product energy reduction as a core management objective. The company implements a three-pronged approach: optimizing energy mix portfolios, advancing energy conservation and efficiency enhancement initiatives, and applying science-based and standardized approaches to wastewater and solid waste treatment.
- During the reporting period, Kaidi has obtained ISO 14001:2015 Environmental Management Systems and ISO 45001:2018 Occupational Health and Safety Management Systems certifications, and was conferred the "Green Factory" designation by national authorities.



**KDDY096 Control Box**, Standby Power Consumption: 0.1W

## Green Begins with Optimized Design

Kaidi Electrical has consistently focused on optimizing product design to implement green, high-efficiency, and energy-saving mechanisms, aligning with scientific, eco-friendly international management principles. This has been the company's long-term commitment.

The self-developed Zero Power Consumption Control Box launched by the company achieves the ultimate goal of zero electricity consumption in standby mode. While promoting environmental protection and energy savings, it also provides stronger momentum for customers to develop new markets.



# Promote green production

## Green production, reducing pollution emissions

Kaidi Electrical hopes to convey the concept of sustainable development to customers through its products and actively reduce the carbon emissions of its products through collaboration across the entire industrial chain, enabling customers to resonate with the company's social responsibility.

In the production process, Kaidi Electrical adopts silane treatment instead of traditional phosphating. This method is free of phosphorus, sludge, heavy metal ions, and ROHS prohibited substances, enabling it to achieve zero wastewater discharge while meeting environmental standards. Compared to traditional phosphating, silane treatment contains no harmful heavy metals like zinc and nickel, nor other hazardous components.

Phosphating sludge is an inevitable by-product of traditional phosphating reactions, whereas silane treatment is sludge-free. This process eliminates the need for nitrite accelerators, thereby avoiding the hazards posed by nitrites and their decomposition products to human health. Consequently, the resulting products are safer and more environmentally sound.



## Adopting Eco-Friendly Packaging

Kaidi Electrical actively utilizes recyclable and reusable packaging materials for its products. Due to the non-biodegradable and non-recyclable nature of expanded polystyrene (EPS) and conventional PVC packaging, the company has transitioned to more eco-friendly alternatives—EPE foam and molded pulp boxes—for internal protective cushioning.

Both packaging materials feature non-toxic, odorless properties and full recyclability, significantly reducing landfill waste from packaging disposal.

To align with regional environmental requirements and global trends in sustainable packaging, Kaidi Electrical is poised to introduce and implement 100% paper-based materials for both primary and secondary packaging structures.





04

## **Commitment to Philanthropy**





# Commitment to Philanthropy



Kaidi Electrical remains true to its founding mission: delivering tangible public good. By uniting forces across society, we champion collaborative participation from individuals, organizations, and businesses through hands-on initiatives—proactively engaging in charitable donations and disability support programs.

During the reporting period, Kaidi Electrical executed targeted social investments:

- RMB 250,000 to Changzhou Red Cross for public health initiatives
- RMB 80,000 to Wujin Charity Federation + RMB 100,000 for 2024 Outstanding Educator/Student Awards
- RMB 100,000 to Wujin Charity Federation (Henglin Town Government Education Development Fund)
- RMB 12,500 in supplies to local children's welfare institutions
- RMB 45,300 in seasonal care packages (Army Day/heat relief) to district fire services
- Air conditioners valued at RMB 11,400 to Cuigiao Primary School
- Air conditioners worth RMB 38,800 to village security posts

As a responsible corporate citizen, Kaidi Electrical strategically channels financial and in-kind resources toward social programs, educational advancement, and poverty alleviation. We prioritize stakeholder engagement through transparent government partnerships, proactive oversight compliance, and full tax obligation fulfillment. Within our operational capacity, we actively support community development and drive collaborative progress toward an equitable society.



# THANK YOU

CSR 2025

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