

## Nowy Styl Supplier Diversity Policy

*At Nowy Styl we embrace and respect core values such as tolerance, honesty and humility. It is also very important for us to support local communities, because we know that they harbour diverse knowledge and talents. We work with local suppliers who represent our community and at the same time trust us to be good leaders of positive and continuous development. By maintaining a diverse pool of qualified suppliers, by strengthening diverse suppliers, demonstrating cooperation with the diversity boards of suppliers and reporting important measures, we will achieve our goal of creating and maintaining a global and diverse supply chain.*

*Nowy Styl Supplier Diversity Policy concentrates on including qualified diverse suppliers as part of our strategic sourcing and procurement process, provided that these suppliers follow our requirements indicated in [Nowy Styl Procurement Policy](#) and [Nowy Styl Supplier Code of Conduct](#).*

### **Our main goals to develop sustainable and diverse supply chain. That means:**

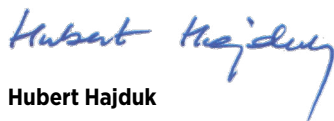
- Increasing supply chain flexibility and strength.
- Keeping the best suppliers by increasing competition and encouraging innovation, check out our [👉 Supplier Recommendation Program](#).
- Creating positive economic impact on the local economy.
- Demonstrating and increasing corporate responsibility, check out our [👉 Supplier Sustainability Award 2023](#).
- Promotion of diversity - innovation and social responsibility.
- Supporting the local community (economic impact and reflection of supplier demographics).

### **Diversity categories:**

- Woman-owned businesses,
- Disability-owned businesses,
- Minority-owned businesses,
- Veteran-owned businesses,
- LGBTQ+ -owned businesses.

This Policy applies to Nowy Styl Sp. z o.o including its subsidiaries and related companies – Kusch+Co GmbH, Nowy Styl Deutschland GmbH, NSG International GmbH, Nowy Styl GmbH, Rohde Grahl B.V., Sitag AG, Nowy Styl FR, Nowy Styl – Majencia SAS.

If you have any questions regarding this policy or if you have questions about supplier diversity initiatives that are not addressed in this Policy or you have questions regarding the content of website [Suppliers | Nowy Styl](#) please contact us at email: [klaudia.pieczka@nowystyl.com](mailto:klaudia.pieczka@nowystyl.com).



**Hubert Hajduk**

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